![Autism Society logo]

Becoming an Autism Informed Organization
Embracing Social Inclusion and Belonging

Community Need

Social inclusion is more than just being present—it's about being valued, connected, and empowered. Yet many Autistic employees face social barriers in the workplace, from unclear expectations to exclusion from team dynamics. Without intentional strategies to build belonging, workplaces miss out on the strengths of neurodiverse talent. This course addresses the critical need for organizations to foster inclusive social environments where all employees thrive.

Course Description

Becoming an Autism-Informed Organization: Embracing Social Inclusion and Belonging explores how to create workplace cultures that value connection, equity, and meaningful inclusion. Participants will learn how social norms, team dynamics, and emotional needs impact Autistic individuals—and how to support inclusion through structured collaboration, clear expectations, and inclusive practices. Through real-world case studies and actionable strategies, this course offers a roadmap for building connected, resilient teams.

Learning Objectives

- **Understand Social Inclusion**
  Define social inclusion and identify its role in shaping workplace culture.
- **Recognize Social Barriers**
  Identify common social barriers faced by Autistic individuals.
- **Clarify Workplace Norms**
  Create transparency around workplace expectations and social dynamics.
- **Promote Structured Collaboration**
  Learn strategies to support inclusive teamwork and peer connections.
- **Supporting Emotional Regulation**
  Address isolation and support emotional regulation through inclusive practices.
- **Sustain a Sense of Belonging**
  Foster lasting inclusion with feedback loops, recognition, and leadership opportunities.

Registration Details

This is an online, self-paced course available through the Autism Society Training & Resource Center. Participants can work through the content at their own convenience. A certificate of completion will be available to those completing the course.

Cost: $50
Prerequisites: None
Length of Training: 1 Hour
Length of Access: 6 Months

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