

Becoming an Autism Informed Organization

Sensory Considerations and Practices



Community Need

Many workplaces are designed without sensory inclusion in mind—yet sensory experiences deeply impact how people focus, communicate, and feel at work. Autistic individuals and others with sensory sensitivities often face avoidable barriers that affect well-being and performance. This course addresses a growing call for sensory-inclusive practices as part of broader diversity, equity, and inclusion (DEI) efforts. Sensory inclusion is more than a set of accommodations—it's a key to belonging.



Course Description

Becoming an Autism-Informed Organization: Sensory Considerations and Practices is the fourth course in our series, equipping organizations with the knowledge and tools to support sensory diversity. Participants will learn the foundations of sensory processing, explore how sensory differences impact work environments, and discover practical strategies to create more inclusive spaces—whether in-person or remote. This training offers actionable insights that strengthen workplace culture, policy, and employee well-being.



Learning Objectives

- **Understand Sensory Processing**
Learn how sensory processing affects Autistic individuals in the workplace.
- **Identify Sensory Challenges**
Learn to recognize common sensory experiences Autistic individuals may face.
- **Implement Sensory Accommodations**
Apply effective strategies to support diverse sensory needs at work.
- **Extend Sensory Inclusion Remotely**
Adapt sensory-inclusive practices for hybrid and remote environments.
- **Align Sensory Inclusion with DEI**
Integrate sensory considerations into organizational diversity, equity, and inclusion efforts.
- **Evaluate Sensory-Inclusive Practices**
Measure and track the effectiveness of sensory supports and policies in the workplace.



Registration Details

This is an online, self-paced course available through the Autism Society Training & Resource Center. Participants can work through the content at their own convenience. A certificate of completion will be available to those completing the course.



Cost: \$50

Prerequisites: None

Length of Training: 1 Hour

Length of Access: 6 Months

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