

Becoming an Autism Informed Organization

Workplace Communication Strategies



Community Need

Effective communication is at the heart of a supportive and inclusive workplace. Yet for many Autistic employees, traditional communication expectations can create barriers to success. Workplaces need tools and strategies to understand and support diverse communication styles—spoken, written, visual, and non-verbal. This training addresses the urgent need to create autism-informed environments where all employees can thrive through better communication.



Course Description

Becoming an Autism-Informed Organization: Workplace Communication Strategies is a comprehensive training designed to help employers, managers, and coworkers better understand communication diversity in the workplace. Through five detailed chapters, participants explore communication theory, common communication challenges for Autistic individuals, strategies for inclusive communication, and tools like AAC, visual supports, and digital accessibility. This course provides practical, real-world approaches to enhancing communication across all workplace levels.



Learning Objectives

- **Recognize Communication Styles**
Learn how different communication styles influence workplace interactions.
- **Understand Communication Differences**
Explore receptive and expressive communication in Autistic individuals.
- **Recognize Barriers in Communication**
Identify common challenges in written and digital communication.
- **Explore AAC Tools and Supports**
Gain an understanding of Augmentative and Alternative Communication (AAC).
- **Create Inclusive Communication Environments**
Apply strategies to build calm, structured, and accessible communication settings.
- **Support Individual Communication Needs**
Learn how to give constructive feedback and personalized support to Autistic team members.



Registration Details

This is an online, self-paced course available through the Autism Society Training & Resource Center. Participants can work through the content at their own convenience. A certificate of completion will be available to those completing the course.



Cost: \$50

Prerequisites: None

Length of Training: 1 Hour

Length of Access: 6 Months

training.autismsociety.org