Becoming an Autism Informed Organization
Supporting Information Processing and Executive Function

Community Need

In today's diverse workplaces, understanding cognitive diversity is essential for maximizing potential. Autistic individuals often face challenges in information processing and executive functioning, which, if unsupported, can lead to misunderstandings, reduced productivity, and stress. Many workplaces are built around neurotypical norms, unintentionally marginalizing those with different cognitive styles. By educating organizations and offering practical strategies, this course helps create environments where all employees, regardless of cognitive style, can thrive—enhancing well-being, job satisfaction, and organizational productivity.

Learning Objectives

- **Understanding Autistic Information Processing**
  Learn how Autistic individuals process information differently.

- **Recognize Autistic Thinking Styles**
  Explore how these styles affect work experiences and learn support strategies.

- **Understand Executive Functioning**
  Understand how cognitive processing that are important for managing oneself and one's resources to achieve goals.

- **Apply Informed Practices**
  Apply strategies to create an inclusive workplace that supports diverse cognitive styles.

Course Description

Becoming an Autism-Informed Organization: Supporting Information Processing and Executive Function is a comprehensive course designed to enhance understanding of the unique cognitive styles that influence how Autistic individuals process information and manage tasks in the workplace.

Participants will explore Autistic thinking styles and gain strategies to create more inclusive work environments. It equips organizations to accommodate diverse cognitive styles, ultimately fostering a more supportive and effective workplace.

Registration Details

This is an online, self-paced course available through the Autism Society Training & Resource Center. Participants can work through the content at their own convenience. A certificate of completion will be available to those completing the course.

Prerequisites:
Understanding Autism & the Workplace

Cost: $75

Length of Training: 1 Hour

Length of Access: 6 Months

training.autismsociety.org